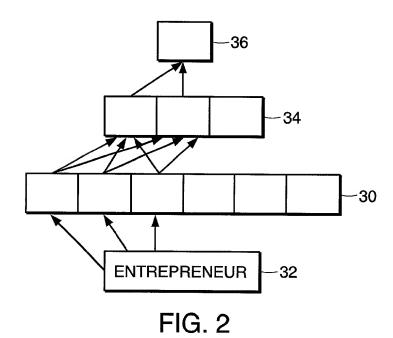
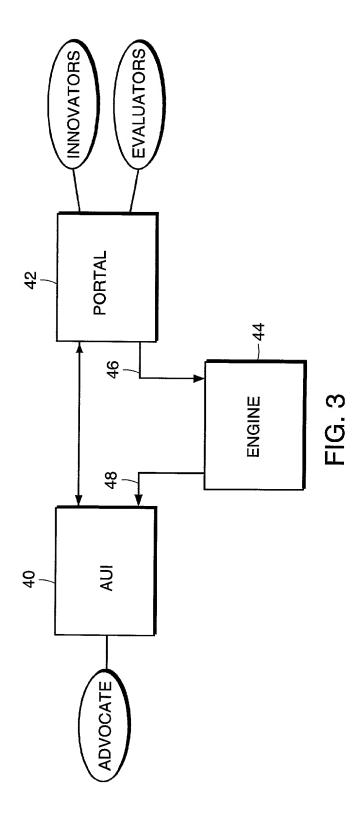
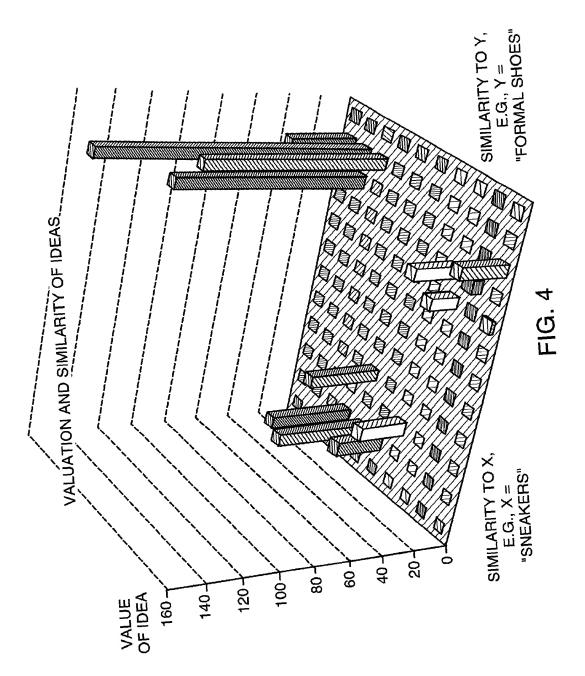


FIG. 1









ADDITIONAL EMPLOYEES INCREASE PREDICTED VALUE OF IDEA

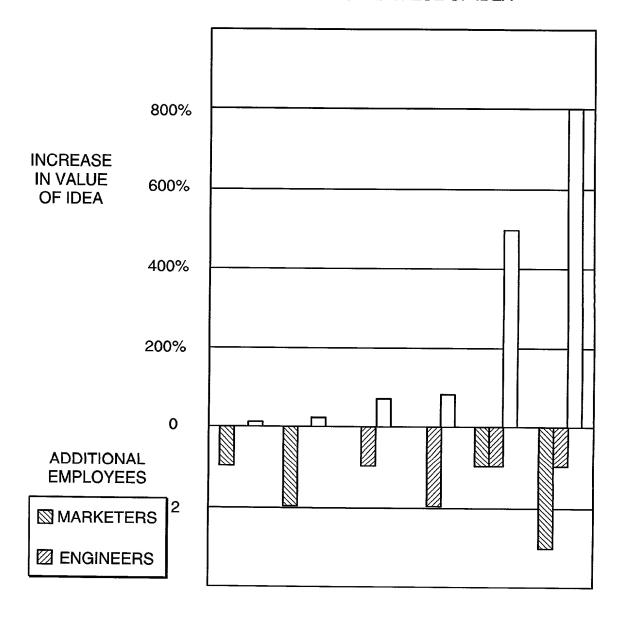


FIG. 5